

MEMORANDUM FOR: Vice Admiral B. Inman, USN
Director, National Security Agency

Bobby
Cowan has turned out to be a great success, but he is from outside government, and we feel that under the circumstances he requires an assistant who knows his way around Langley. I want you to know this because I am trying to do more than give lip service to the idea that this organization is a community organization. Whenever possible, the assistants to NIOs who are CIA officers will be drawn from other agencies.

Die
Richard Lehman
Chairman, National
Intelligence Council

Date 7 November 1980

THE DIRECTOR OF CENTRAL INTELLIGENCE

WASHINGTON, D.C. 20505

Deputy Director for National Foreign Assessment

NFAC #7356-80

7 November 1980

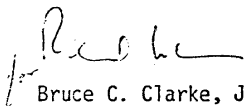
MEMORANDUM FOR: Vice Admiral B. R. Inman, USN
Director, National Security Agency

SUBJECT : NSA Nominee for Assistant National Intelligence
Officer Position

1. In response to our 2 October memorandum to you concerning an imminent vacancy in the position of Assistant NIO for Africa, you kindly nominated an NSA officer, [] for our consideration. She was one of seven applicants for the job. []

2. The NIO for Africa, Gray Cowan, interviewed [] and was very favorably impressed with her, but he has now decided to select an NFAC officer, [] as his new assistant. [] was selected largely on the strength of his many years of experience as an intelligence analyst of African affairs, his close acquaintance with African specialists both within and outside the Intelligence Community, and his familiarity with the full range of responsibilities associated with the Assistant NIO position. []

3. We regret that we were not able in this instance to offer the position to [] she was a first-rate candidate, and we thank you for a very thoughtful nomination. We hope you will see your way clear to nominating other high quality NSA officers for future NIC vacancies. []


Bruce C. Clarke, Jr.

cc: DD/NFA
C/NIC ✓
EXO/NIC
NFAC/Reg.

CONFIDENTIAL